

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2010-2011

KHSAA Form T65 Revised 3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 15, 2011

School Ca	alvary Christian High School	Reviewed by	Kathy Johnston

The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

×	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	×	T-36 (Budget Expenses)
x	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	×	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	na	T-63 (Interscholastic Survey Results)

II.	Status	·
Α.	X	2010–2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	x	According to the 2010-2011 data, the school appears to be meeting the standards established in: ☑Test 1 (Athletic participation is proportionate to enrollment) ☐ Test 2 (History and continuing practice of program expansion) ☑Test 3 (Full and effective accommodation of interests and abilities)
E.	x	Other Recommendation and Comments: According to the data and responses submitted, the school is currently meeting the standards for Test 1 and Test 3. In the area of benefits, total athletic spending is well within the parameters, both on a percentage and per athlete basis. Thank you for a good report.

F:\Forms\T65.doc

To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Subject: Copy: fw: Calvary Christian HS-Annual Title IX Report- Status

Report

From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>

Date: Wed, 4 May 2011 11:09:38 -0400 (EDT)

Attachment: calvary christian.doc

----Original Message----

Date: Wed, 04 May 2011 10:59:18 -0400

From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: Calvary Christian HS-Annual Title IX Report- Status Report

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status</u> Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472

Fax: 859-293-5999

E-Mail: dbilberry@khsaa.org

KHSAA Emailer

select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA_New_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (ademail is not null and ademail <> "") order by school

select prinemall as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND member="T" and (prinemall is not null and prinemall <> """) order by school

member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school

Below is a simulation of how your email will appear.

 You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.

You can modify the email subject in the "Subject:" box.

 When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org></dbilberry@khsaa.org>					
То:	"Calvary Christian" <jody.hilsher@ccsky.org> "Calvary Christian"<jerry.sewell@ccsky.org> "Calvary Christian"<ed.ryan@ccsky.org> kathy.johnston@bourbon.kyschools.us</ed.ryan@ccsky.org></jerry.sewell@ccsky.org></jody.hilsher@ccsky.org>					
Subject:	fw: Calvary Christian HS-Annual Title IX Report- Status					
Send Email						

----Original Message----

Date: Wed, 04 May 2011 10:59:18 -0400

From: DBILBERRY (Darren Bilberry, KHSAA)

To: composed_email@khsaa.org Reply-to: dbilberry@khsaa.org

Subject: Calvary Christian HS-Annual Title IX Report- Status Report

Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Dairen Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org

Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev.10/10

(To be submitted by April 15, 2011 along with other required forms)

Calvary	Christian	High School, _(Covington	Kentucky
(Name of High School)		(City)	•
certifies to the Kentuc	ky High School Athletic Associately	ciation that the foll	lowing is an ac	curate and true representation of th
facts surrounding cor	npliance with 20 U.S.C. Sec	tions 1681-1688.	et. Seg. (also	known as Title IX). I certify the
following provisions	in accordance with record	s at the school	contained in t	he permanent Title IX file, at leas
one copy or which m the following tasks:	lust be maintained in the Pr	incipal's office, a	nd to the bes	of my knowledge have complete
the following tasks.				
Established a gend attachment if necessary	er equity committee at the hig	h school. (List co	mmittee perso	onnel and provide
Name	Address	Phone	(Sunt Prin	Title cipal, Student, Parent, Coach, Etc.)
Jody Hilsher	6451 LakeArbor Drive	859-409		letic Director
Jeff Bowers	501 Grand Avenue	859-912		acher/Parent/Girls Soccer Coach
Kara Landis	5955 Taylor Mill Road	513-290		acher/Asst. AD/Girls Volleyball Coach
Jerry Sewell	5955 Taylor Mill Road	859-250		/HS Principal
Cindy Moran	15253 Carli Court	859-363		ent/Athletic Dept. Assistant
Jenna Wright	5737 Forsythia Court	859-356	-7043 Stu	dent-girls soccer/girls tennis
Nathan Garbig	12 Brigade Court	859-441	-6540 Stu	dent-boys soccer/boys tennis
Ken Chard	1423 Henry Clay Avenue	859-578	-0743 Sch	ool Board/Parent/Boys Soccer Coach
August 18, 2010 April 6, 2011 May 31, 2011				
Designated the following	owing person(s) as the Title IX	coordinator for th		
Name Jody Hilsher	Title Athletic Director	6454 1 01	Address	Phone
addy i marier	Atmetic Director	0401 Lar	(eArbor Drive	859-409-0804
	lowing person(s) as the Title I	X coordinator for the		
Name Name	Title		Address	Phone
Jody Hilsher	Athletic Director	6451 Lak	eArbor Drive	859-409-0804
orrective Action Plan.	ontinuing to make periodic rev			ics program reflected in the
cords including copie	s of the self-assessment audit	. all corrective acti	on plans, and	other related materials
	.1	,	on plane, and	onor rolated materials.
			4/7	20 / [
Principal's Signa	ture		Date	
		Ken Cha	w	
Superintendent S	ignature Sch	ool Board Chairp		ture
`	(Send original copy to KHS.	AA - Maintain duplicate	in Title IX school fol	đer)

KIBAA

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	55	51.9%	116	52.5%	
Row 2	BOYS	51	48.1%	105	47.5%	
Row 3	Totals	106	100%	221	100%	

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 46

- Determine the total number of girls enrolled, (place in Row 1, Column 1).
 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note:	While	being	within	three	percent	is ho	<u>t</u> a 1	formal	compliance	standard,	if the	percent	listed	in F	Row	1
Colum	ın 4 is	within	3% of I	Row 1	, Column	2, the	en it	provid	es a good ta	arget withir	which	complia	ınce is	like	ly.	

i inicipala ciunatura.	Р	rin	cipa	aľs	Sia	nature:
------------------------	---	-----	------	-----	-----	---------



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
GIRLS Row 1	varsity:	9	97	2	15	
Row 2	j.v.:	2	19	0	0	
Row 3	frosh:	0	0	0	0	
Row 4	total:	11	116	2	15	12.9%
BOYS Row 5	varsity:	8	85	2	9	
Row 6	j.v.:	2	20	0	0	
Row 7	frosh:	0	0	0	0	
Row 8	total:	10	105	2	9	8.6%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Chan Il	Date: 4/7/2011
	1	, , , , , , , , , , , , , , , , , , , ,

2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

KHSAA FormT3 Rev.10/10

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	i i	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No	an an annual section is the	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

We are working to maintain current programs with enrollment being down due to the economy and tuition. Some sports have dropped FR and JV teams due to numbers and are trying to maintain the varsity sports offerings.

Principal's Signature : Date: 4/7/2011



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	97	83.6%
Row 2	j.v.:	2	19	16.4%
Row 3	frosh:	0	0	0.0%
Row 4	total:		116	100%
Boys				
Row 5	varsity:	8	85	81.0%
Row 6	j.v.:	2	20	19.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		105	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:_		Hay	<u>~</u>	Ad	Date:	4/7	12011
_	/		Λ]	***************************************		

KHSAA Form T35 REV.10/10

2010-2011 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -- (FORM T-35) TO INCLUDE BOOSTER CLUB FUNDING



Sports	Equipm Sup	Equipment and Supplies	Тга	Travel	Aws	Awards	Coaches (to in supplem extended a dollar a	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities improvements	Publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	itures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all for all	Schooi	Booster	School	Booster
G basketball	1558	0	130	o	150	0	3050	3 2	0	0	100	0
B basketball	1605	0	140	o	150	0	3050	4 2	0	0	100	0
G softball	1407	0	120	0	150	0	1900	2 4	3346	o	0	0
B baseball	5172	0	100	0	150	O	1900	2 1	3388	O	0	0
G cross country	1912	0	0	0	100	Đ	550	-	0	0	0	0
B cross country	1912	0	0	0	100	0	550	-	0	0	o	0
G golf	0	0	0	0	0	0	0	0 0	0	0	0	0
B golf	0	0	0	0	50	0	550	-	0	0	0	0
G soccer	1669	0	110	0	125	0	1900	2 1	3895	0	0	0
B soccer	1611	0	160	0	125	0	1900	2 1	3895	0	0	0
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0
B swimming	0	0	O	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

In the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27) Booster Club Funding/Contributions must be included

Principal's Signature:

Date: 4/7 / 30//

Verification Code: 5984559a33e5e62ac83ed36c5b6aa955 2011-04-05 08:46:47

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36) TO INCLUDE BOOSTER CLUB FUNDING 2010-2011



Sports	Equipm	Equipment and supplies	Tra	Travel	Awr	Awards	Coachi (to supple ext employr	Coaches' salaries (to include supplemental and extended employment; dollar amount required)	Faci	Facilities Improvements	Publications (if sport-specific)	Publications sport-specific)
7777	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Ехре	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G track	0	0	0	0	0	0	0	0 0	0	0	0	0
B track	0	0	0	0	O	0	0	0 0	0	0	0	0
G tennis	1851	0	0	0	50	0	550	4	0	0	0	0
B tennis	348	0	0	0	50	0	550		0	0	0	0
G volleyball	1680	0	150	0	100	0	3050	2 2	0	0	0	0
B wrestling	0	O	0	0	0	0	0	0 0	0	0	0	0
	0	0	0	0	0	0	0	0 0	0	0	0	0
B football	0	0	0	0	0	0	0	0 0	0	0	0	0
g	0	0	0	0	0	0	0	0 0	0	0	0	0
©	0	0	0	0	0	0	0	0 0	0	0	0	0

Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ĸ

Center		Expenditures	res	Percentage		
Boys			7,556	48.2%	With the state of	
Girls		~ **	9,603	51.8%		
	Total:	\$	Å159 Å	100%	- Annual Company of the Company of t	
Dringing Pa Signature.	*	1111		Wishwith pr		~
ा ायम्ब ४ टायु विधात.	2		X		Date: 7/	110011
	`					,

Verification Code: f9ccac361314d203de3a795cd48909f3 2011-04-05 08:57:13



2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	E .
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			х
Scheduling of Games and Practice Time			×
Travel and Per Diem Allowances			×
Coaching			х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			×
Publicity			X
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form/T-60.

Principal's Signature:	May All	Date: 4/7/2011	



2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equily. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ď
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က

	COLUMN Z	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Boys need Tennis Warmups Girls received them 2009-10	Purchase boys tennis warmups using their sports fee	Start: Complete: 2011-2012 spring 2012
Pocket Calendars for spring sports	Find a sponsor to pay for spring sports pocket calendar like fall and winter sports	Start: Complete: 2011-2012 spring 2012
Spring schedule for gym use to be continued	Continue to schedule the gym for baseball, softball, girls tennis, and boys tennis like winter sports for rainy days	Start: Complete: 2010-2011 spring 2011
Evaluate current sports based on lower enrollment	Survey coaches and students and work with administration to develop a plan for which sports will be able to continue.	Start: Complete: Fall 2010-2011
90	***	

Principal's Signature:

Date:

J

Verification Code: 992180874ad79ff852d39046bc32e8ac 2011-04-05 09:02:11